



## **EVALUATION CRITERIA – SPINELLI FORUM 2026**

For selection purposes, in addition to the criteria of age (**candidates aged between 25 and 35**) and nationality (**Italian and/or German citizens**), the specific elements for evaluating applications are listed below.

**0 to 5** points are attributed to each category according to the predefined criteria.

Wherever possible, efforts will be made to ensure gender balance and a diverse mix of skills and backgrounds within the groups. The selection of participants lies solely with the Steering Committee, which is composed of representatives from all partner organisations.

### **1. Pertinence and Quality of Contribution**

5 pts	Candidate demonstrates excellent knowledge in European cooperation and the respective policy field (workshop). Candidate presents a very well-structured discussion of challenges in the policy field and discusses very important priorities. Candidate demonstrates clear link between ideas and the strategic role of the respective country
2 to 4 pts	Candidate demonstrates good knowledge in European cooperation and the respective policy field (workshop). Candidate presents a discussion of challenges in the policy field and discusses relevant priorities. Candidate demonstrates a link between ideas and the strategic role of the respective country
0 to 1 pts	Candidate demonstrates vague knowledge in European cooperation and the respective policy field (workshop). Candidate presents a weak idea of challenges in the policy field and relevant priorities. Candidate demonstrates weak link between ideas and the strategic role of the respective country

### **2. Pertinence and Quality of Motivation**

5 pts	Candidate presents detailed and well-structured information on her/his motivation. Motivation is clearly linked to the respective policy field (workshop) and the personal contribution to the workshop. Candidate emphasises potential personal and professional benefit of participating in the event
2 to 4 pts	Candidate presents information on her/his motivation. Motivation is linked to the respective policy field (workshop) and the potential contribution. Candidate emphasises potential personal and professional benefit of participating in the event
0 to 1 pts	Vague information on motivation. No clear link between motivation, the workshop and the potential professional benefit



### 3. Language Skills (based on answers to question 1/question 2)

2 pts	Excellent command of English
1 pts	Very good command of English
0 pts	Good command of English

### 4. CVs of Applications (work experience/degree)

5 pts	5 years or more of work experience (full-time)/university degree/training in the fields of politics, business, academia, civil society, the social sector, media, and culture. Experience is linked to European cooperation
2 to 4 pts	2-4 years of work experience (full-time)/university degree/training in the fields of politics, business, academia, civil society, the social sector, media, and culture. Experience is linked to European cooperation
0 to 1 pts	No significant work experience in a relevant organization and/or European cooperation

### 5. Creativity and Innovation

1 pts	Candidates present their contribution with creativity and present their ideas with an innovative approach
0 pts	No significant creativity nor innovative approach